



Department of Agriculture and Food



‘Supporting your Success’

People leadership program



IPAA presentation, 18/7/12, Presented by Rob Delane

“I want to make a difference”



In the public sector much of our success is determined by our ability to optimise the performance of our people – and our ability to lead them to achieve.

How has this program come about?



Developing our people is one of four Executive Team priorities for organisational transformation

BRAND CAMP

8 TYPES
OF LEADER

FOLLOW ME!
OOH, WAIT,
A SHINY
NEW THING



VISIONARY

by Tom Fishburne

SORRY, OUR
PLAN DOESN'T
SPECIFY BATHROOM
BREAKS



OPERATOR

MAYBE WE
SHOULD JUST
TAKE A
VOTE



COMPROMISER

WHEN I SAY
JUMP, YOU
SAY HOW
HIGH



DRILL SERGEANT

YOU GUYS
ROCK! WHO
WANTS
PIZZA?



CHEER LEADER

OUR STRATEGY
IS WHOEVER
I TALKED
TO LAST



PARROT

BLAH BLAH
BLAH BLAH
BLAH BLAH
BLAH BLAH



WIND BAG

PLAY HARDBALL
AND GIVE
IT 110%



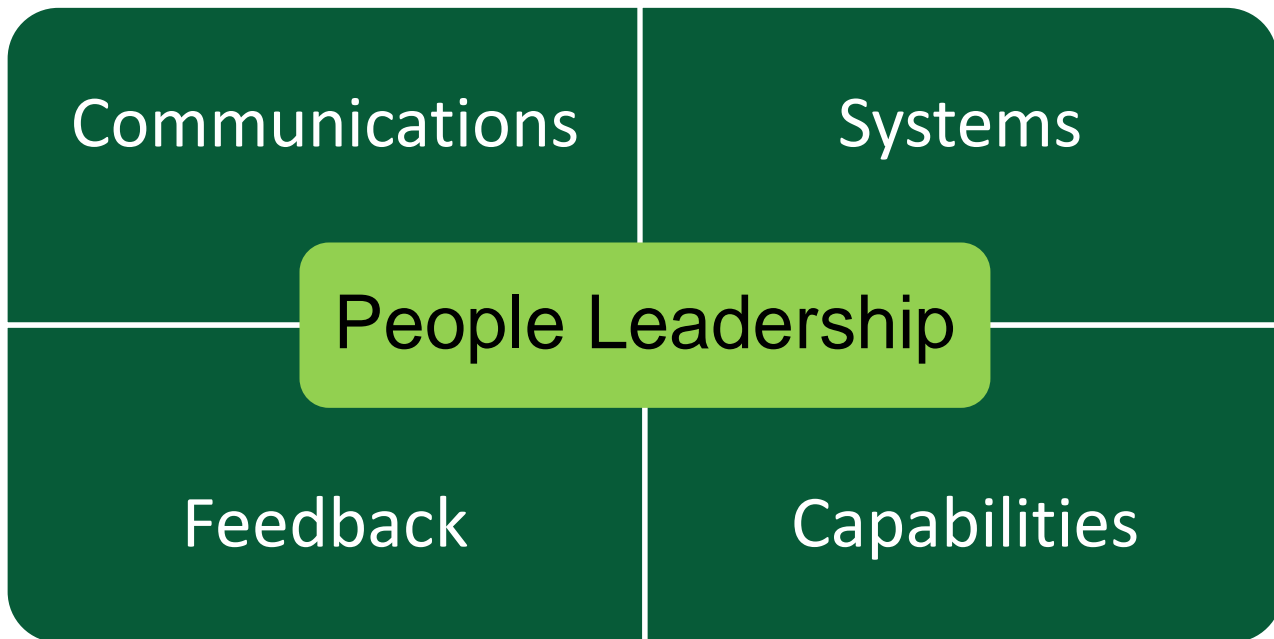
COACH

People Leadership and Project Management are complementary





What we are working on





Our ways of working

1. We promote the vision
2. We lead by example
3. We innovate to advance industry
4. We work collaboratively
5. We listen, support and value others
6. We build knowledge and networks
7. We communicate success



In summary



“A leader has followers. Some people claim to be leaders but no one is following.”

Dave Anderson