Wi-Fi Work

Exploring the Possibilities of the Digital Age

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Workplace Typologies

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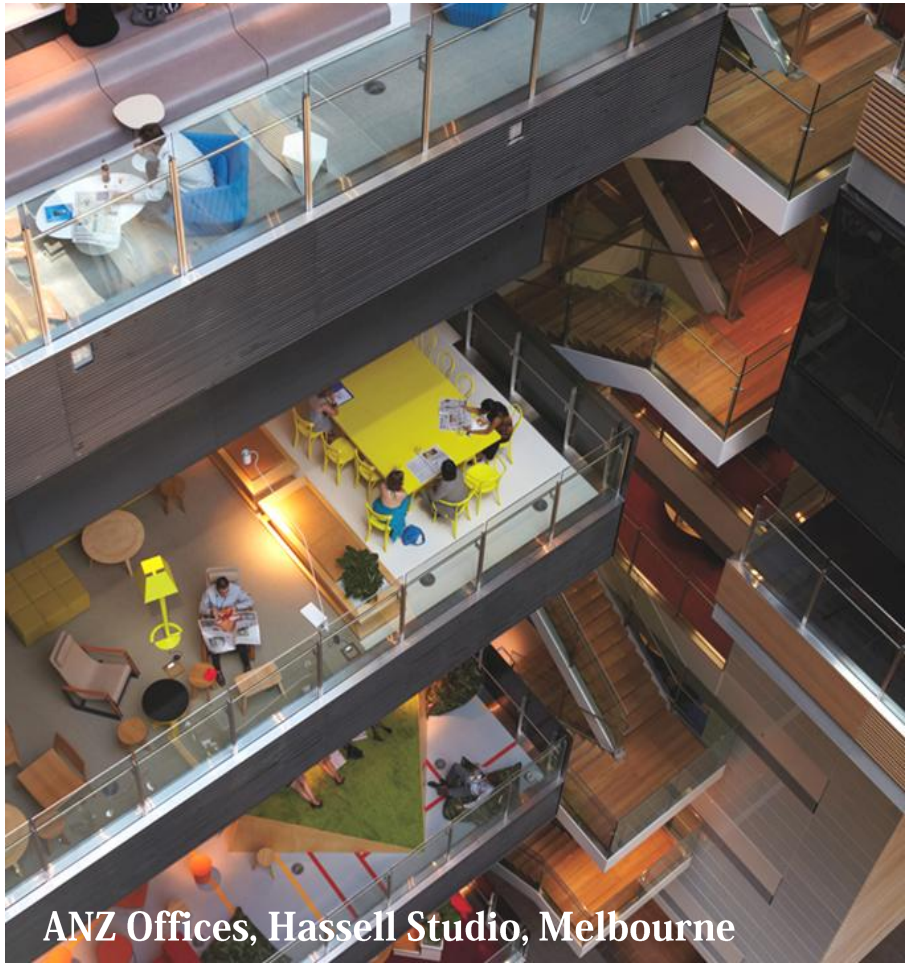
iPAA Institute of Public Administration Australia WA

Workplace Typologies and the benefits of well designed work environments



Office of the Government Architect

One Shelly St, Maquarie Group, Clive Wilkinson Architects



ANZ Offices, Hassell Studio, Melbourne

The quality of the workplace environment plays a significant role in business efficiency and effectiveness

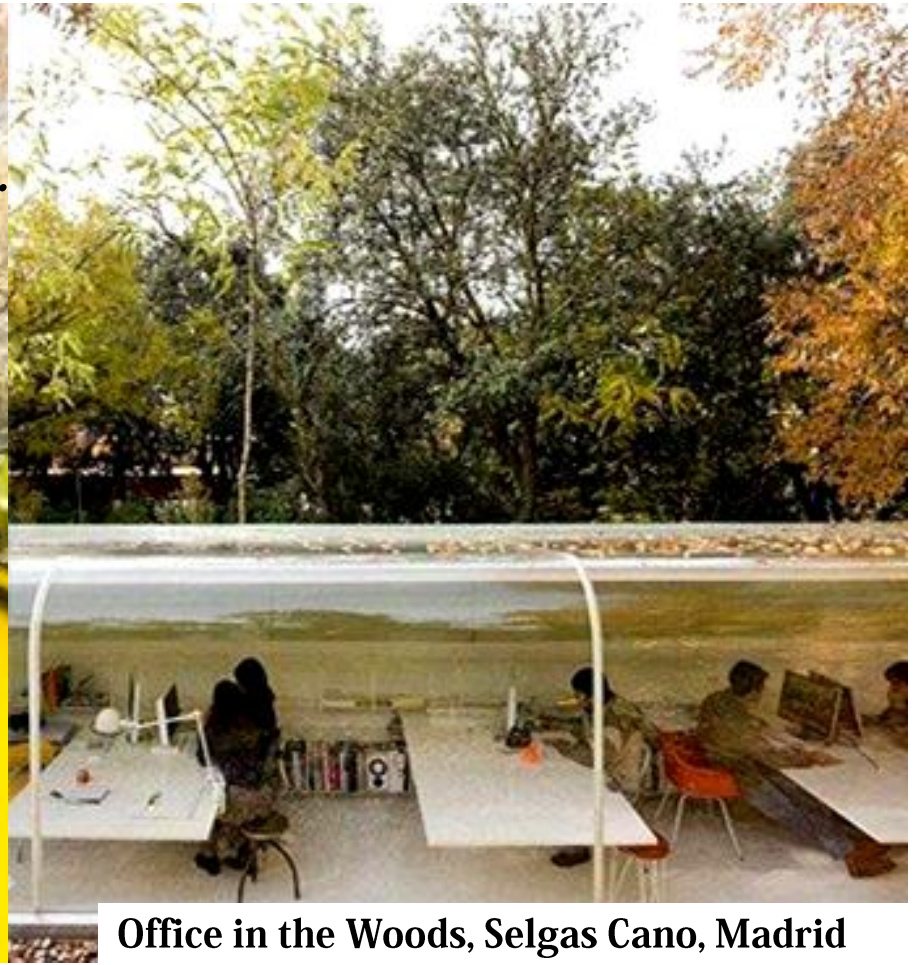
Successful contemporary workplace.....
.....not just about chairs and desks

it is about human success.....

The future of the office

an effective workplace should foster...

esprit de corps
spontaneous interaction
communication and inspiration
team collaboration
social support and comfort
self esteem and identity
health and wellness



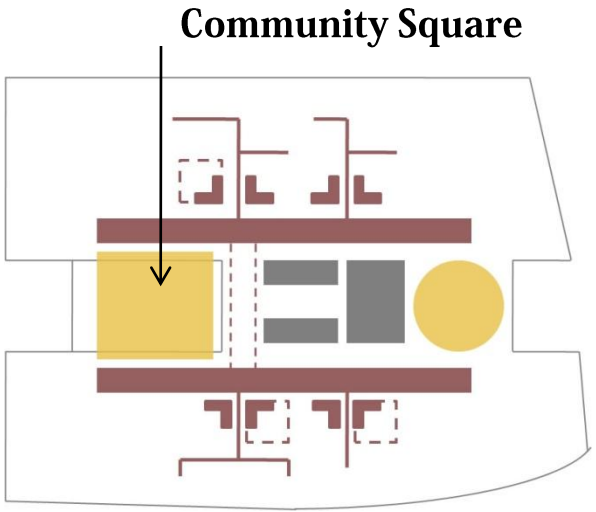
Office in the Woods, Selgas Cano, Madrid

The possibilities are endless



Office in the Woods, Selgas Cano, Madrid

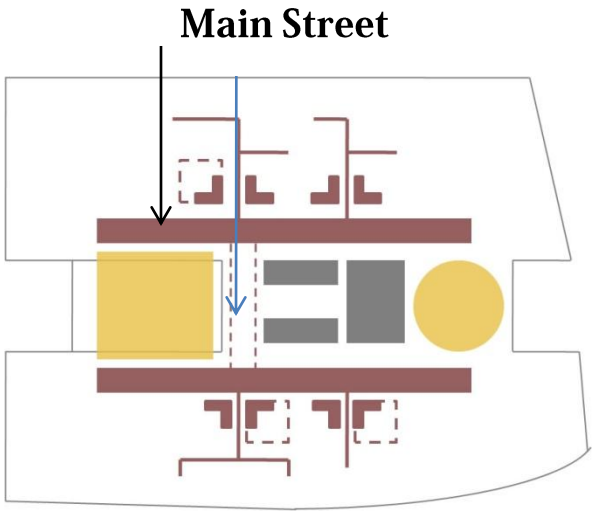
workplace as placemaking..... a social construct





RAC WA Headquarters, Perth
Cox Howlett & Bailey Woodland Architects

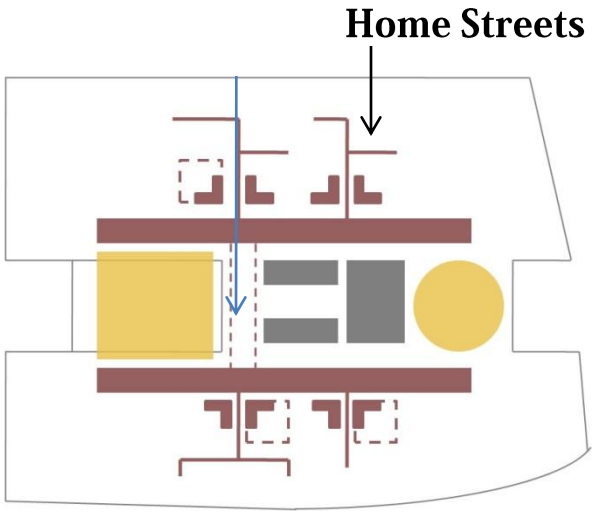
workplace as placemaking..... a social construct

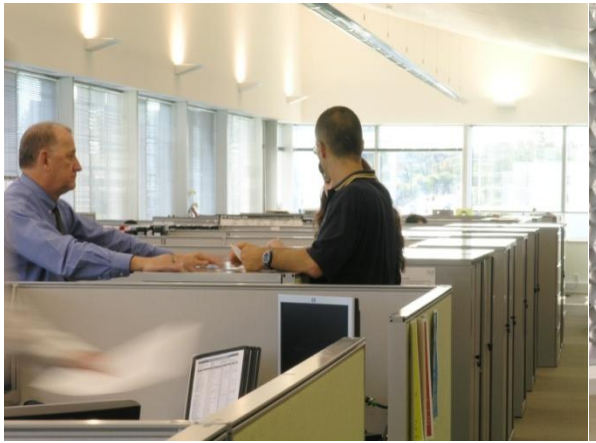


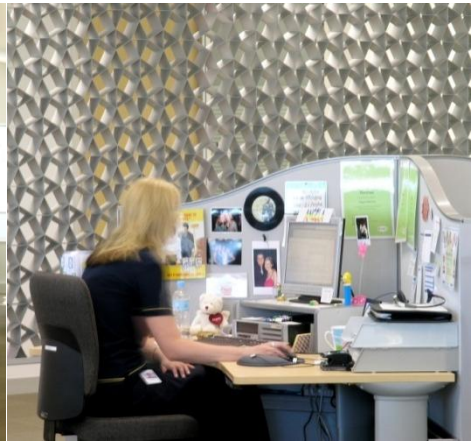
RAC WA Headquarters, Perth
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workplace as placemaking..... a social construct







RAC WA Headquarters, Perth
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People in well designed and located workspaces:

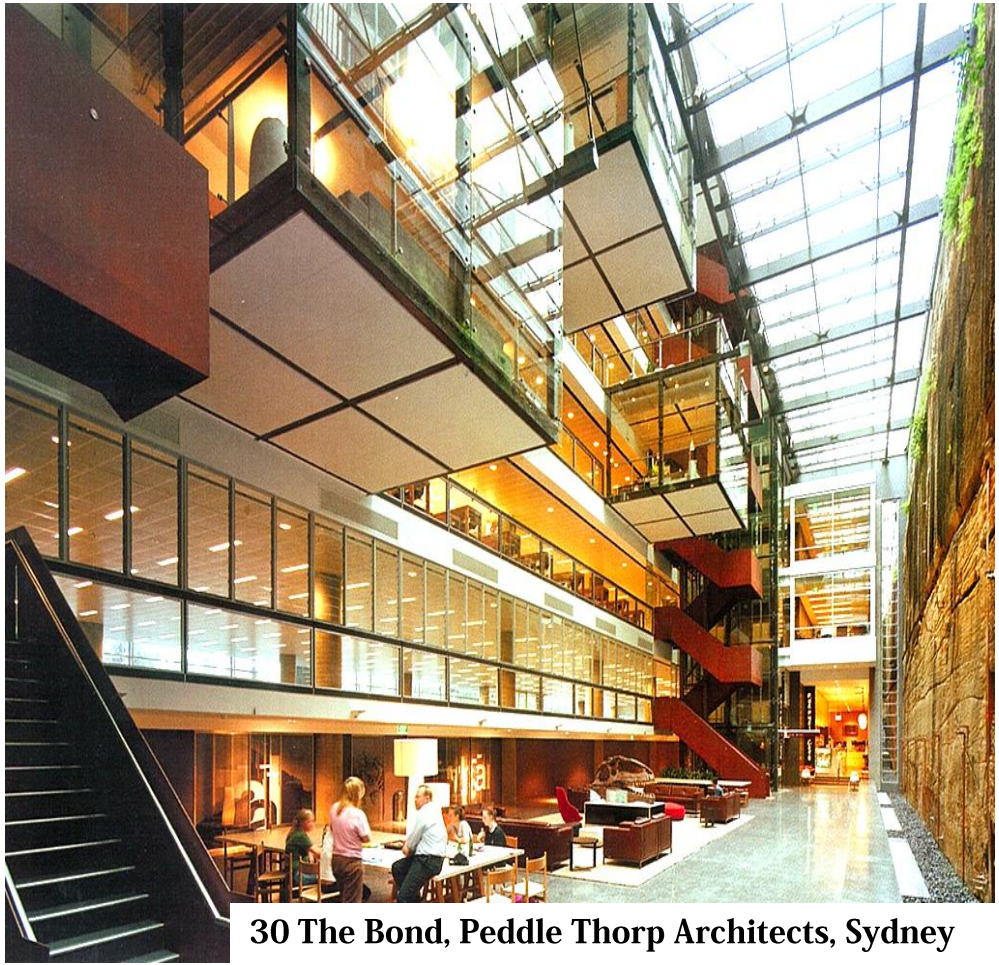
- feel more **valued** as employees
- are more **productive**
- are more **loyal**
- have a greater sense of **wellness**



Lloyds Building, Richard Rogers Partnership, London 1986

Key elements of the workplace:

- efficient, clear space for maximum flexibility of layout
- place making – defined places for arrival, reception, work, breaks, drinks and catering, services
- patterns of movement which foster social interaction



30 The Bond, Peddle Thorp Architects, Sydney

Key elements of the workplace:

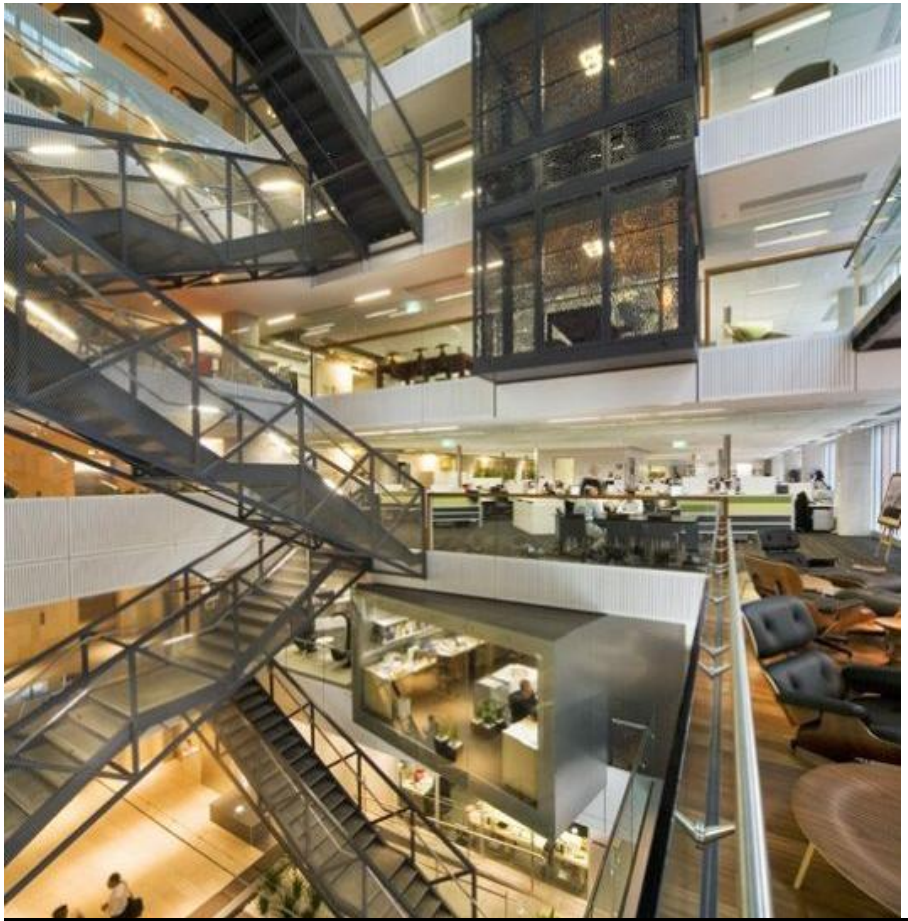
- accessible to all
- representing organisational values
- maximum access to views and outlook
- good environmental qualities
- design for comfort and ergonomics, particularly in furniture and lighting



Stockland Head Office, Bligh Voller Nield, Sydney

Key elements of the workplace:

- use of colour, texture, light and architectural features to enliven the work environment
- design for security and safety
- environmentally responsible in embodied and reoccurring energy terms



Santos Centre, Bligh Voller Nield, Adelaide

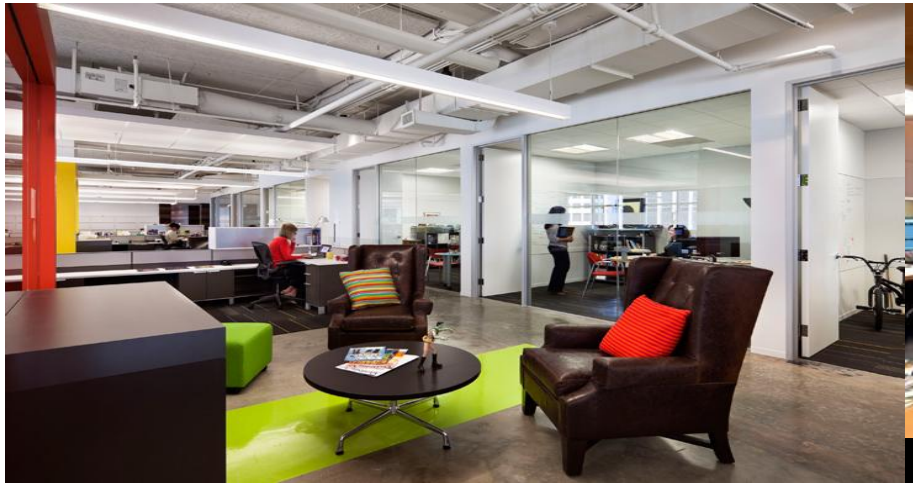
Successful workplaces will likely include characteristics of various workplace typologies including:

- Cellular
- Open plan
- Activity based

TPG Axon Capital, Hong Kong, MMoser Associates.

Cellular:

- predominantly enclosed private offices
- traditionally arranged and sized according to status of occupant





TPG Axon Capital, Hong Kong, Moser Associates.

Advantages:

- increased privacy
- reduced noise and interruptions
- perceived sense of ownership, status and personal identity

Disadvantages:

- limited communication with other staff and teammanship
- reduced opportunities for tacit learning and mentoring
- less interaction and involvement with the workplace
- reduced sense of value for employees not with private offices
- potential for experiences employees skills to stagnate with interaction with other staff
- lack of flexibilty and increased space consumption

Open Plan:
• various forms – multiple workstations in single space without dividing walls



Greenhouse, Sydney



New York Times Offices, NY

Advantages:

- aids communication, interaction and transfer of information
- supports team orientated work
- improves density of staff reducing costs per employee
- improves visual access allows behavioural cues to resolve or avoid conflict
- better tacit learning
- flexibility



ANZ Offices, Hassell Studio, Melbourne

Disadvantages:

- perceived loss of privacy
- unwanted disruptions and interruptions can reduce productivity
- can lead to staff seeking to work away from office
- perceived lack of status



ANZ Offices, Hassell Studio, Melbourne



Perkins and Will Offices, 1315 Peachtree

Activity Based:

- employees choose space that best suits their needs at that time
- employees may not have an individual workstation

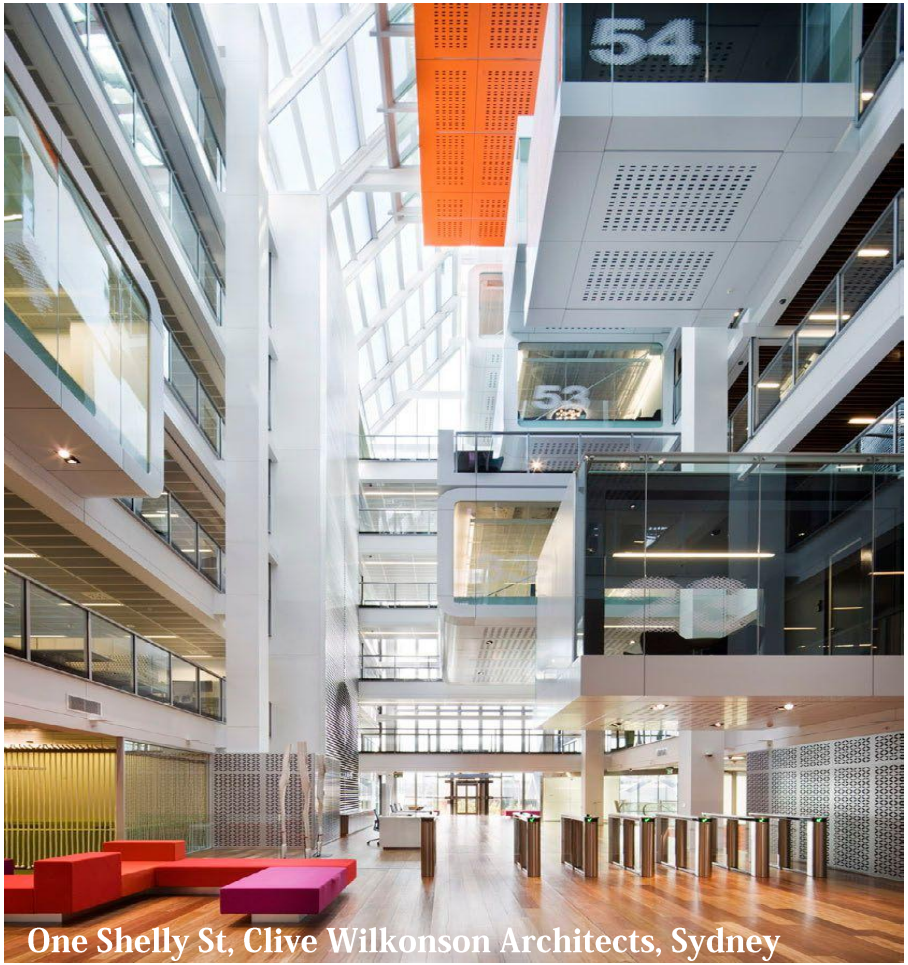




One Shelly St, Clive Wilkonson Architects, Sydney

Advantages:

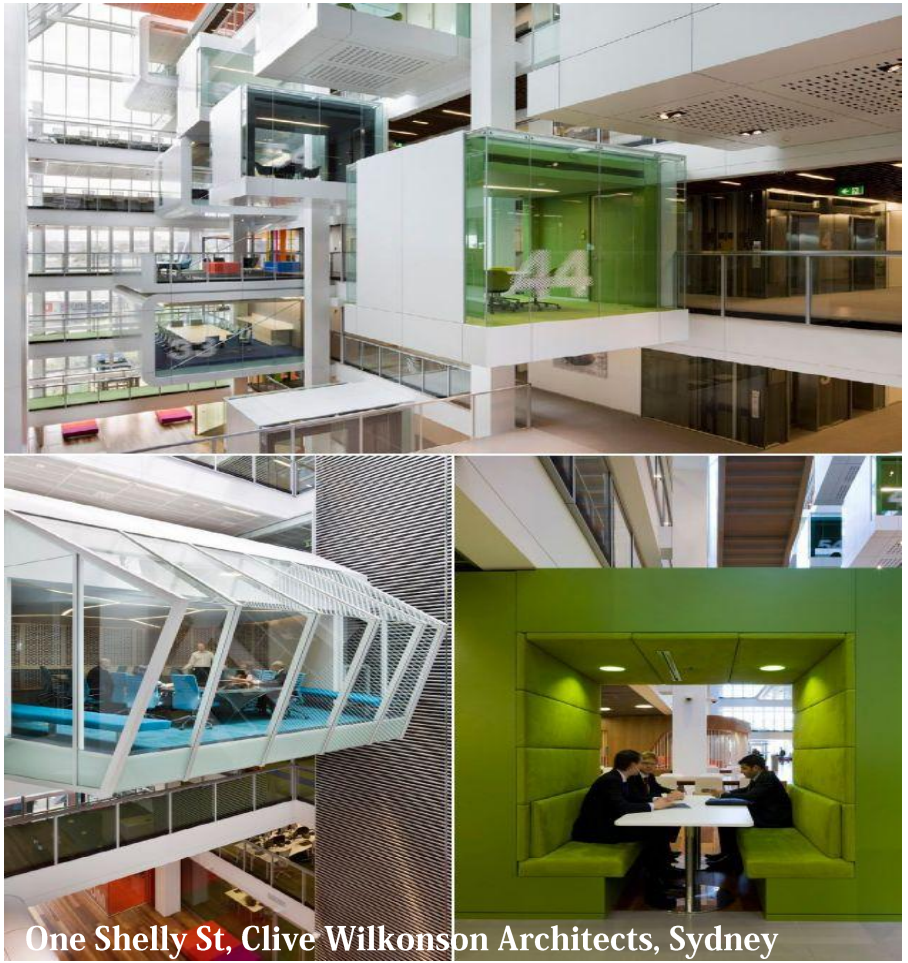
- tasks can be better achieved when performed in environments that are more appropriate
- more efficient use of facilities
- can strengthen corporate image and workplace culture
- can increase collaboration across teams
- flexibility



One Shelly St, Clive Wilkonson Architects, Sydney

Disadvantages:

- degree of staff training and culture management required
- staff must be aware of their workload to be productive
- not appropriate for all workplaces

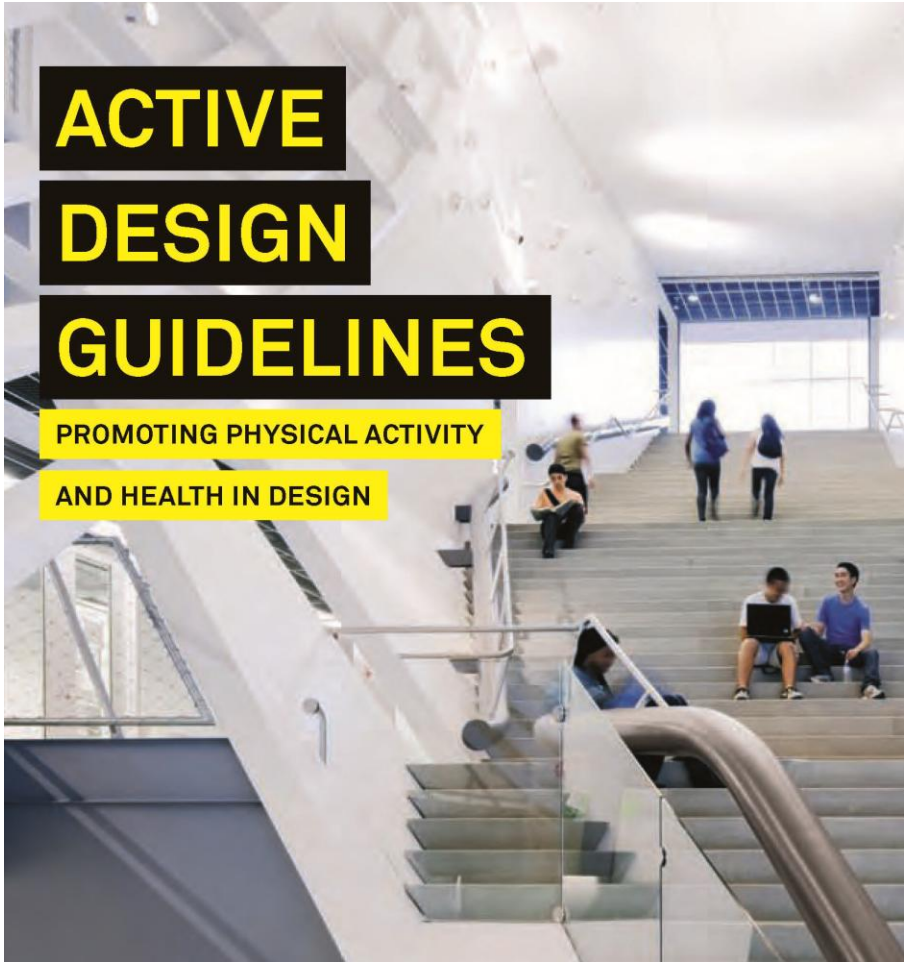


designing healthy workplaces

- 90% of office workers are sedentary each day

Benefits:

- Increased performance and productivity
- Reduced absenteeism
- Improved moral, satisfaction and motivation



designing healthy workplaces

strategies include:

- accessible, visible, more convenient and more attractive stairs
- bicycle parking and storage
- active recreation spaces
- signage and prompts



Stockland Head Office, Bligh Voller Nield, Sydney



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