



WOMEN IN LEADERSHIP

SEMINAR
SERIES





Maternity Transitions in Management

Cherie Wabeke

Disability Services Commission

PhD Candidate, Curtin University





Curtin University

Cherie Wabeke

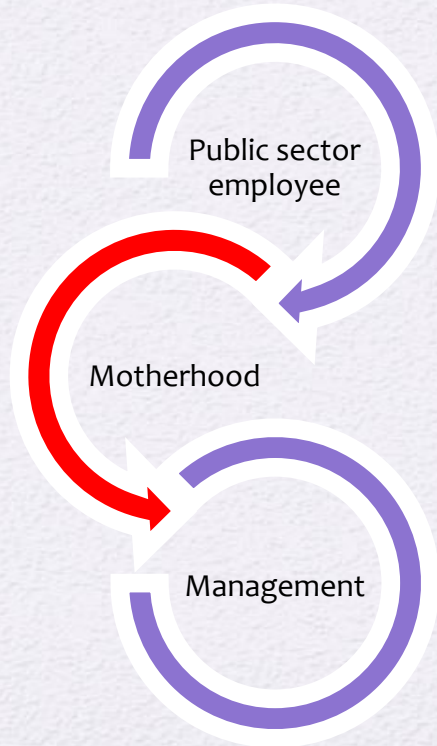


Maternity transitions in Management

Motherhood and Management

Women in Leadership Presentation
WA Institute of Public Administration Australia, December 2014

My journey to leadership



Women in leadership, what's all the fuss?

glass cliff,
tiara syndrome,
labyrinth,
concrete wall, queen bee,
career kaleidoscope,
jungle gym,
golden chalice,
glass tree house,
glass precipice

WordItOut



Women in public sector leadership



Maternity transitions in management

Maternity transition:

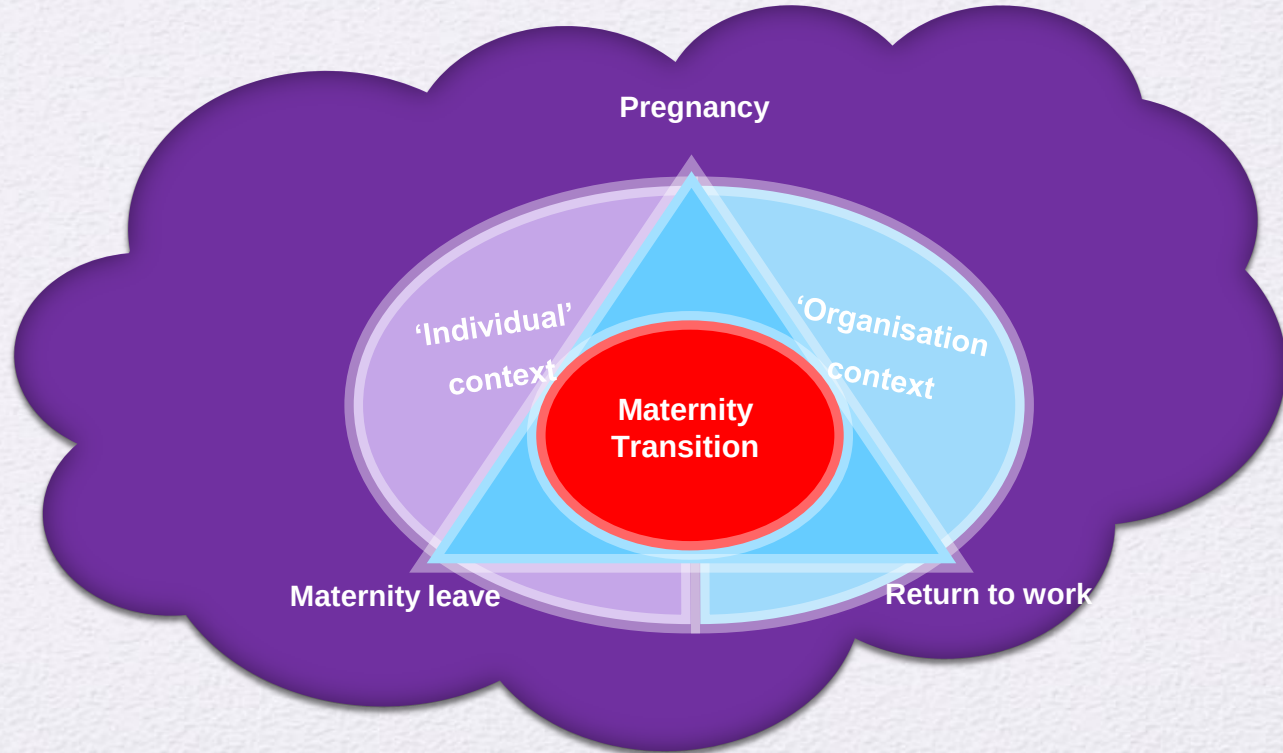
A three phase process that considers the transition experience as a 'period of time' occurring before, during and after maternity leave. Transition refers to the movement in and out of the workforce during this time.



Maternity transitions in management



What does a
successful transition
in management
look like?



The 'lived' experience of women



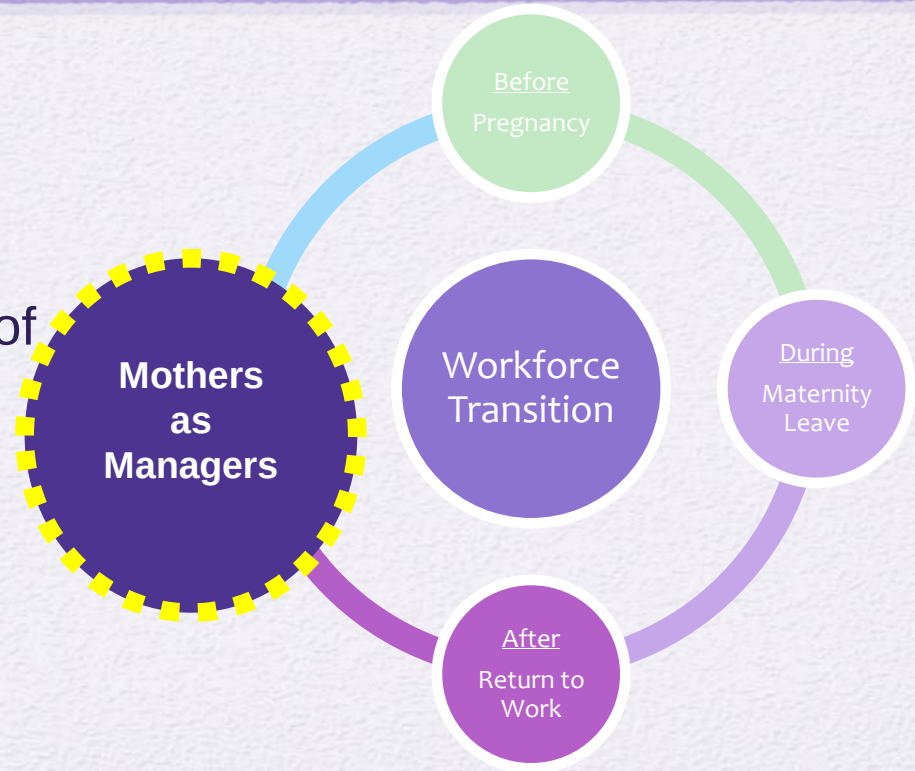
- Public Sector golden challis
- Changing conversations
- New management styles
- Working past the guilt
- Paying people to have babies

Inspiring change, where to start?



Conclusion

Maternity transitions, the fusion of motherhood and management





Questions

Advance - Connect - Celebrate - Learn with your Professional Association



Become a Member Today
www.wa.ipaa.org.au



**For more information on
events or training visit:
www.wa.ipaa.org.au**