



Integrity and Accountability

Moving to a stronger future

CONFERENCE PROGRAM AND NOTES

28 APRIL 2022

INTEGRITY AND ACCOUNTABILITY

PROGRAM AND CONTENTS

Speaker details

Welcome to Country

Prof. Colleen Hayward AM

Head of Kurongkurl Katitjin, Edith Cowan University

Opening Remarks by Conference MC

Mike Rowe MIPAA

President, IPAA WA

Keynote Presentation

The Fundamentals:

Making integrity and accountability a seamless and central part of business as usual

Q&A to follow

David Robinson

A/Chief Executive Officer, Corruption and Crime Commission

Page 4

Integrity: Why is it so hard?

Q&A to follow

Sharyn O'Neill FIPAA

Commissioner, Public Sector Commission

Page 4

Morning Tea

State of the Nation

Gordon de Brouwer PSM FIPAA

President, Institute of Public Administration Australia

Jen O'Farrell

Chief Executive Officer, Corruption and Crime Commission, QLD

Margaret Crawford FIPAA

Auditor-General, Audit Office of NSW

Page 5

Good governance is not guaranteed - It requires eternal vigilance

Q&A to follow

Caroline Spencer

Auditor-General, Office of the Auditor-General

Page 6

Lunch

Information Governance and Access

The Foundations of Public Sector Integrity

Catherine Fletcher MIPAA

Information Commissioner and State Records Commissioner, Office of the Information Commissioner

Damian Shepherd

Director and State Archivist, State Records Office

Page 6

Case study

The human impact of misconduct:

Practical measures towards maintaining or rebuilding misconduct resistant workplaces

Michelle Andrews

Director General, Department of Water and Environmental Regulation

Kate Parker

Alliance Manager, People and Culture, City of Perth

Page 7

Afternoon Tea

Marching Orders:

Putting today's discussion into action

Gordon de Brouwer PSM FIPAA

President, Institute of Public Administration Australia

Page 7

Closing Remarks

Mike Rowe MIPAA

President, IPAA WA

Notes Pages

Pages 8-15

ACKNOWLEDGEMENT OF COUNTRY AND PEOPLES

We wish to acknowledge the Whadjuk people on whose land we meet today, and pay our respects to all Noongar people and elders past and present. It is an honour to be beside derbal yerrigan on Whadjuk Noongar Boodjar in the season of djeran for our discussion today.

In addition we welcome speakers from the traditional lands of the Yuggera (Brisbane), Eora (Sydney) and Ngunawal (Canberra) nations.

HAVE YOUR SAY DURING THE CONFERENCE

SUBMIT YOUR QUESTIONS

To ask questions and vote on other questions:

1. Go to [slido.com](https://www.slido.com)
2. Enter the event code: **IPAAWA**
3. Ask your question and vote on other questions. Please type the speaker's last name before you submit your questions (e.g. #Robinson– How can we best prepared the sector for integrity and accountability risks?)

WI-FI DETAILS

Network: Beaumondeotp

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INSTITUTE OF
PUBLIC ADMINISTRATION
AUSTRALIA

INTEGRITY AND ACCOUNTABILITY

Welcome to Country and Opening Remarks

WELCOME TO COUNTRY



Prof. Colleen Hayward AM
Head of Kurongkurl Katitjin,
Edith Cowan University

OPENING REMARKS



Mike Rowe MIPAA
President, IPAA WA

KEYNOTE PRESENTATION

The Fundamentals: Making integrity and accountability a seamless and central part of business as usual



David Robinson
A/Chief Executive Officer, Corruption and Crime Commission

David Robinson is the Acting Chief Executive of the WA Corruption and Crime Commission. In 2015 he was appointed the Commission's Director Operations and prior to that held senior positions in the corruption prevention directorate and assessment unit. David has over 30 years' experience in the Western Australian Public Sector including the Department of the Premier and Cabinet, the Department of Education, the Public Sector Commission and the Ombudsman's office. In 2019 and 2021 he was a sessional academic at Edith Cowan University teaching a unit on misconduct and corruption prevention. David has a BA in History and Politics and a MA in Public Policy.

Q&A to follow

Integrity: Why is it so hard?



Sharyn O'Neill FIPAA
Commissioner, Public Sector Commission

Sharyn O'Neill was appointed Commissioner on 30 July 2018 following 12 years as Director General of the Department of Education. She is the first woman to undertake the role. Ms O'Neill's priority as Commissioner is to strengthen and unify the public sector to better serve the needs of the community. She is leading a major reform agenda with a focus on leadership, talent, diversity, data, workforce, integrity and capability.

Ms O'Neill began her career as a teacher and deputy principal in country schools before moving to policy, governance and system leadership positions in education. She has a Master of Education (Education Administration and Policy). She was awarded the Institute of Public Administration Australia (WA) Patron's Award in 2016 and the Australian College of Educators (WA) Medal in 2019. She is a Fellow of the Institute of Public Administration Australia.

Q&A to follow

MORNING TEA BREAK

State of the Nation



Gordon de Brouwer PSM FIPAA

President, Institute of Public Administration Australia

Dr Gordon de Brouwer PSM FIPAA has over 30 years' experience in public policy and has worked in senior leadership levels in the Australian Government and public institutions. Notable roles include Secretary of the Department of the Environment and Energy (2013 - 2017) and Associate Secretary in the Department of the Prime Minister and Cabinet, following senior roles at the Department of Treasury and the Reserve Bank.

Dr de Brouwer is Honorary Professor and Distinguished Policy Fellow at the Australian National University (ANU), a member of the Board of the Committee for the Development of Australia, and a Trustee of The Nature Conservancy Australia. He is a member of the Independent Panel reviewing the Australian Public Service and led the 2018 Review of the Woomera Prohibited Area Coexistence Framework. Dr de Brouwer is also a Fellow of the Institute of Public Administration Australia.

Dr de Brouwer was awarded a Public Service Medal in 2011 for outstanding public service in the development of international economic policy.



Jen O'Farrell

Chief Executive Officer, Corruption and Crime Commission, Queensland

Jen O'Farrell has a Bachelor of Laws (1st class honours, QUT), a Bachelor of Commerce (UQ) and a Bachelor of Business (QUT). She was admitted as a solicitor in the Supreme Court of Queensland in 2008.

Prior to commencing at the CCC in July 2015, Ms O'Farrell assisted the Commission of Inquiry into the regulation of the Queensland Greyhound Racing Industry as the Commission's Executive Director. This role allowed her to combine her experience in law, risk management, corporate governance, workforce management and organisational strategy. She gained this experience through more than 15 years in both the public and private sectors, including as the General Manager, Strategy and Renewal and Director Legal Services at the Department of Transport and Main Roads, and as a solicitor with Corrs Chambers Westgarth lawyers.

Ms O'Farrell's professional achievements include the success of the Department of Transport and Main Roads' Innovation Strategy: Putting ideas into action. This strategy was developed and led by Ms O'Farrell in 2014 and won that year's Australian Human Resources Institute Fons Trompenaars Award for Innovation & Creativity.



Margaret Crawford FIPAA

Auditor-General, Audit Office of NSW

Margaret Crawford commenced as the Auditor-General of New South Wales in April 2016.

Margaret has many years experience as a senior executive across many large, complex public sector organisations – local, state and the Commonwealth governments – including the Victorian Department of Human Services, the Australian Taxation Office, the NSW Roads and Traffic Authority and Australia's largest local government, Brisbane City Council. Before becoming Auditor-General, she held the position of Deputy Secretary at the NSW Department of Family and Community Services.

Margaret has worked across a diverse range of sectors, including housing and homelessness, community and disability services, road transport policy and regulation, taxation administration and gaming regulation.

INTEGRITY AND ACCOUNTABILITY

Good governance is not guaranteed - it requires eternal vigilance



Caroline Spencer

Auditor-General, Office of the Auditor-General

Caroline was appointed Auditor General in May 2018. Caroline has experience in financial and performance audit, and led a public sector audit and governance firm in Canberra prior to her appointment. Caroline has held a number of board and audit committee roles in various sectors across several jurisdictions.

Caroline has a passion for promoting accountability and continuous improvement across the public sector and the audit profession – to enhance trust and performance for the benefit of the communities we serve.

Caroline is an ex-officio State Records Commissioner and a member of the Australian Accounting Standards Board.

Q&A to follow

LUNCH BREAK

Information Governance and Access

The Foundations of Public Sector Integrity



Catherine Fletcher MIPAA

Information Commissioner and State Records Commissioner,
Office of the Information Commission

Catherine holds law degrees and a graduate diploma in business management from the University of Western Australia. She was admitted to practice in Western Australia in 1991.

For most of her career, Catherine has worked as a legal officer in the public sector at both State and Commonwealth agencies including the (formerly named) Crown Solicitors Office, at the Commonwealth and State Offices of the Director of Public Prosecutions and at Legal Aid WA.

Catherine, for several years, taught law and legal practice courses at the Articles Training Program (run by the Legal Practice Board) and at the Universities of Notre Dame and Western Australia.



Damian Shepherd

Director and State Archivist, State Records Office

Damian is currently the Director State Records and State Archivist. He joined the State Records Office in 2019 after several years with Landgate in various leadership roles including data sharing and customer service. Damian started his career as a botanist – a rare opportunity to explore and contribute to understanding WA's unique natural treasures.

A passion for helping others discover what is unique about WA and its history continues to be a focus for Damian through digital access to data and information. Damian's team at the State Records Office share a mission to provide 'A secure and discoverable record of government that is valued by our community and used to create a legacy for current and future generations of Western Australians'.

MOVING TO A STRONGER FUTURE

Case study - The human impact of misconduct

Practical measures towards maintaining or rebuilding misconduct resistant workplaces



Michelle Andrews

Director General, Department of Water and Environmental Regulation

Michelle Andrews started as Director General of the department on 31 May 2021.

Michelle was previously Director General of the Department of Communities and has extensive public sector leadership experience with the Department of Mines and Petroleum, State Development departments and the Office of the Environmental Protection Authority.

Michelle is an environmental scientist with 30 years' experience in public service and has also worked as a senior policy advisor for several State Government Ministers. She has a Bachelor of Environmental Science and has served as Deputy Chair of the Minerals Research Institute of Western Australia and on the boards of the Western Australian Biodiversity Science Institute and the Institute of Public Administration Australia.



Kate Parker

Alliance Manager, People and Culture, City of Perth

Kate Parker is committed to creating and supporting inclusive, diverse and high performing cultures; underpinned by an engaged employee experience.

Kate has over 20 years' experience in Human Resources Management, working with Executives and Senior Managers to integrate purpose specific people strategies and practices that enable strong organisational performance. She has worked across both the private and public sectors, and was previously the Head of People and Culture for Coles Operations Western Australia. Most recently, she has been appointed as the Alliance Manager, People and Culture for the City of Perth.

In her new role, she is focussed on transforming the Human Resources function to provide strategic direction to the City in People matters, and to supporting the growth of an internal culture focussed on connection, integrity and high performance.

AFTERNOON TEA BREAK

Marching Orders

Putting today's discussion into action



Gordon de Brouwer PSM FIPAA

President, Institute of Public Administration Australia

Refer to page 5 for bio.

CONFERENCE CLOSE

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EXCELLENCE IN THE PUBLIC SECTOR

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